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Our office will be closed on Friday, December 24th and on Friday, December 31 for the Holidays.

Merry Chrístmas and a very Happy New Year!

32nd year 11th Issue

December 2021



<u>CONGRATULATIONS SHAWNA GLENDY,</u> NEA GENERAL MANAGER.

During the October Board Meeting the Board of Directors voted to hire Shawna Glendy as the new General Manager.

Shawna came to us from the State of Wyoming, Department of Corrections where she worked for 14 years. She worked in several departments during her career beginning at the Wyoming Women's Center in Lusk in June of 2006 and ending in Cheyenne in 2020. Her responsibilities included Commissary Manager, Administrative Assistant, Accountant and Senior Policy and Procedure Analyst and Compliance Manager. Shawna earned her Bachelor's Degree from Chadron State College majoring in Business with a Minor in Business Information Systems.

When NEA created the position of Office Manager in July of 2020 Shawna interviewed and was offered the position. When asked why she wanted to move back to the Lusk area she replied:

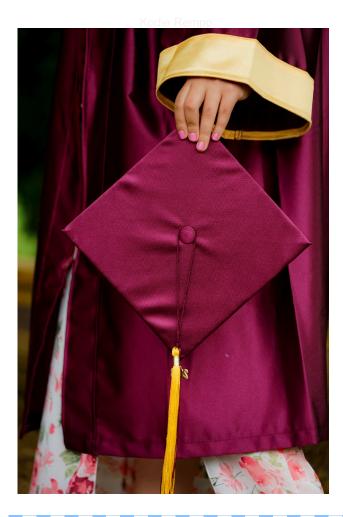
"My husband Kip and I lived here from 2006 to 2017 and our girls, Katie and Tomi graduated from NCHS. We loved the small town atmosphere and missed it greatly when we moved to Cheyenne. Lusk is truly a gem of a town and upon our return it didn't take us long to realize we made the right decision, we were welcomed back with open arms and treated like we never left the community."

When the position of General Manager was vacated in October of 2020, Shawna and Rick Bridge the Operations Manager successfully Co-Managed NEA until April of 2021. The Board then decided to offer Shawna the Interim General Manager position for a period of six (6) months. At the end of the six months they offered her the full time position which she accepted. President John Hester states: "The Board of Directors is pleased with Shawna's performance and looks forward to many years of working together to keep NEA strong."

Shawna has indeed been working hard alongside the NEA employees to learn the business of electricity and is looking for ways to improve daily business practices to ensure the members of NEA are provided with the outstanding service they deserve. When asked how the transition is going she said:

"It has been a year of ups and downs, many trials, tribulations and hard knocks for all of us, but we have persevered as a team and believe that we are gaining momentum each and every day. I have never been around a more dedicated team of individuals who give their all no matter what is asked of them. I couldn't have learned what I have professionally and personally without the support and patience of all involved. I am so grateful for this opportunity and will do my best to make sure NEA continues down the path of success."





NEA believes in education, training and our responsibility to community. These firmly held beliefs drive our choices everyday. In 2022 we are again offering continuing education scholarships to our member's children and one nontraditional scholarship for an adult returning to school for education.

Our website will have 2022 applications available in January. These same applications can be picked up at our headquarters in Lusk or at the Niobrara or Sioux County High Schools.

Application submission due date is February 18, 2022. Applications must be received in our office by 4:30 p.m. on the 18th to be processed on time.

If you have questions or concerns related to scholarships, call and visit with Twyla at 800-322-0544 or 307-334-3221.

SUPPLY VERSUS DEMAND IMPACT ON NEA AND OUR MEMBERS

It is NEA's earnest desire to meet all members requests for new services, service upgrades or any other type of service which helps us adhere to our pledge to offer our members reliable, affordable service. Unfortunately, during this time of supply chain inaccessibility we will be forced to make decisions regarding which services can be completed and which will have to be placed on the waiting list until materials are available.

The inability to obtain necessary materials - particularly, meter loops, wire, hardware, transformers (currently 48 week lead time), meter sockets (currently unavailable for order) is forcing NEA to use an emergency based scheduling. All new services will be done as materials are available in the order scheduled and service upgrades will be put on hold until we can build back our inventory. We need to keep materials on hand in case of outages or other emergencies.

Our suppliers have order backlogs and are working on their end to find options to fulfill demand.

Know that our work doesn't stop. Dependable, affordable and safe electrical service is our every day goal. Please feel free to contact our office if you have any questions or concerns.

nea@niobrara-electric.org

PO Box 697 Lusk, WY 82225

"This institution is an equal opportunity provider and employer."



7:30 am—5:00 pm

Friday 7:30 am—4 pm

Outages1-800-322-0544 or 307-334-3221

Phones are answered 24 hours a day.

Phones will be answered by Niobrara Electric Association during office hours and SRS will take all other calls and dispatch NEA personnel.

Tips for Decorating Safely:

If using an artificial tree, check that it is labeled "fire resistant." If using a live tree, cut off about 2 inches of the trunk to expose fresh wood for better water absorption, remember to water it and remove it from your home when it is dry. Keep your tree away from fire sources and out of doorways. Only use indoor lights indoors and outdoor lights outdoors, and choose the right ladder for the task when hanging lights. Ask for someone to help decorate. Teamwork makes the dream work

Teamwork makes the dream work. Replace light sets that have broken or cracked sockets, frayed or bare wires, or loose connections.

Never nail, tack, or stress wiring when hanging lights and keep plugs off the ground away from puddles and snow. When you go to bed or leave the house, turn off all lights and decorations.



BOARD OF DIRECTORS

<u>District</u>

John Hester	1	Keeline, WY	President
Andy Barnette	2	Lusk, WY	
David Keener	3	Marsland, NE	Sec./Treas
Bill Wilson	3	Harrison, NE	
Jack Hammond	1	Lance Creek, WY	
Jim Dunn	3	Harrison, NE	
Neal Wurdeman	2	Lusk, WY	
Bradyn Bruegger	1	Lance Creek, WY	
JD Wasserburger	2	Lusk, WY	Vice President

Board Minutes

Management Report— No injuries, accidents or near misses. Manning Tie Line is close to completion, a snowstorm created a 10-12 hour outage at Lance creek due to the crews inability to get to the downed services. A donation of \$3,000 was made to the Sioux County Fire Department for an ice machine. Guideline 314 Employee Educational Assistance Program was approved.

Director Wilson report on Tri-State business.

Director Keener report on NREA business.

Director Wasserburger reported on WREA Board.

The next regular meeting will be held November

30th at 1:00 p.m. at NEA

