



NEWS

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Retiring, Jack Hammond

**Niobrara Electric Association
Board of Directors**

1973—2022

Over the course of nearly five decades the cooperative world has experienced numerous changes. A conscientious and steady man dedicated his time and talents along the way, helping steer NEA at the local, state and national levels. The NEA-Board of Directors and employees thank him for all his work and wish him the best in retirement.

Common sense and an easy manner are signature marks of Jack Hammond. These very attributes must have met resistance in a sometimes chaotic, progressive world of bureaucracy, political swings and uncertain economics—but you'd never see it in how Jack interacted and contributed to decision making and representation on behalf of the members and cooperative he served.

Jack tells of friend and fellow NEA Director Everett Kilmer's recruitment of him, "Initially, I told him I would for one term, but through him and others like Frank Podolak, Joe Nunn and Frank Cherry, it broadened my horizons quite a bit and I understood that even if you're at a little Co-op, you should work outside of it. So I served on Midwest Electric Board for 31 years, Tri-State Board of Directors for 15 years and NRECA Economic Development Board /Region 7, for 8 years."

The knowledge and experience gained through service on these boards was instrumental for a major local project—as Jack expressed it, "it gave me the confidence to bring about the Lance Creek Water System and raised over a million dollars."

Among the accomplishments Jack looks back on are, stabilizing rates and creating a financial base in a Co-op with as few as one (1) meter per-mile of line. He also worked with Craig Thomas and played a role in boosting him to the United States Congress, also many structural improvements at the Co-op were also made during his career.





Top: Retiring NEA Director, Jack Hammond with his family, at NEA's Annual Meeting.
Bottom: Service Award recipients Jim Dunn 10 years, Rick Bridge 25 years, JD Wasserburger 20 years and Andy Barnette 10 years.



President's Report

It has been a hectic year for NEA. The office staff has been working hard to streamline and improve efficiencies in the office operations. The Board of Directors has been highly impressed with the teamwork and dedication displayed in the office. Each of the office employees can be proud of their contribution in making NEA a success. The Line Crew is working on a number of large projects, along with the usual upkeep and maintenance of the system. We have a line crew that works hard at keeping the system up and in proper order. Their mission is keeping the lights on. They are committed to the membership while maintaining an emphasis on safety for the crew. They can rest assured we all notice and appreciate their efforts.

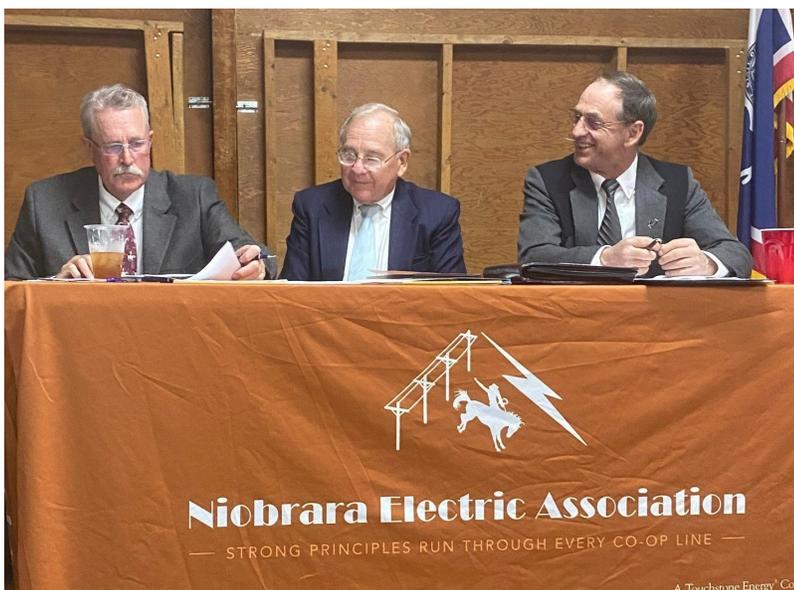
This year we will be returning a little over \$387,000.00 in Capital Credits to the membership. This is a larger than normal amount and we're thankful we are in a position that allows us to accomplish it.

The annual audit was done remotely this year. This presented some challenges for our office staff but, they worked with the auditors and completed the task. The audit report came back clean and can be viewed at the NEA Headquarters. In October of 2021 Shawna Glendy was hired as our General Manager. The Board of Directors is pleased and honored to have Shawna working as our Manager. We look forward to many years working together for the membership. Shawna recently completed the very intensive, Manager Internship Program school. This is a huge accomplishment, and we congratulate her on her hard work and dedication to the membership.

This year Jack Hammond has decided to retire from the Board of Directors. Jack first came on the Board on Jan. 15, 1973. That is 49 years and 4 months of service to this membership. We will miss Jack's levelheaded, common sense approach, and vast knowledge of the electric industry. The entire family at NEA wish Jack a wonderful retirement and we thank him for his immense impact on NEA.

To the membership...Thank you for your support of the employees and the board. Every decision made, is made with you and the CO-OP's best interest in mind.

Thank You and we'll see you in Harrison next year.



nea@niobrara-electric.org

PO Box 697 Lusk, WY 82225

"This institution is an equal opportunity provider and employer."



Office Hours

Monday—Thursday

7:30 am—5:00 pm

Friday 7:30 am—4 pm

Outages1-800-322-0544 or 307-334-3221

Phones are answered 24 hours a day.

Phones will be answered by Niobrara Electric Association during office hours and SRS will take all other calls and dispatch NEA personnel.

CONGRATUATIONS ON A JOB WELL DONE, SHAWNA GLENDY!

From October 2021 through May of 2022, NEA General Manager, Shawna Glendy successfully managed responsibilities of the Cooperative while also completing an intensive program with *The Wisconsin School of Business Center for Professional and Executive Development and The National Rural Electric Cooperative Association.*

We applaud your dedication and achievement!



BOARD OF DIRECTORS

District

John Hester	1	Keeline, WY	President
Andy Barnette	2	Lusk, WY	
David Keener	3	Marsland, NE	Sec./Treas
Bill Wilson	3	Harrison, NE	
Jack Hammond	1	Lance Creek, WY	
Jim Dunn	3	Harrison, NE	
Neal Wurdeman	2	Lusk, WY	
Bradyn Bruegger	1	Lance Creek, WY	
JD Wasserburger	2	Lusk, WY	Vice President

Board Minutes

Management presented Harrison office maintenance issues. OneOk 7 Cap Banks works, Crypto Mining information and material delay issues. Also, WMPS, WAPA and Tri-State meeting about Podolak Substation, PSC order regarding territory infringement of Rocky Mountain Power. Rep. JD Williams visited about Senate File 95 and discussion on scholarships.

Director Wilson report on Tri-State business.

Director Keener report on NREA business.

Directors Barnette and Wurdeman reported they attended WREA meeting and enjoyed the capital tour.

We are a member of

